

**University of Cumbria**  
**Higher and Degree Apprenticeships**

We are the University of Cumbria, serving our communities, with people, place and partnership at our heart. We combine leading innovation, expert knowledge and groundbreaking research to develop the workforce regionally and nationally in both the commercial and public sectors. We provide an excellent learning, teaching and research environment and student experience, equipping our graduates with the skills, attributes, confidence and resilience to succeed on graduation and beyond.

We work in strategic partnerships with employers, education providers and stakeholders to provide excellent apprenticeship offer meeting individual, employer and sector needs regionally and nationally. We operate across multiple locations: Carlisle, Lancaster, Ambleside, Workington, Barrow in Furness and London, as well as at employer sites regionally and nationally.

Higher-level and degree apprenticeships offer an exciting route into some of the best organisations in the world. At the University of Cumbria, we lead the way by offering unique apprenticeship courses in partnership with key organisations and businesses in the UK. We excel in the field of Paramedic Practice, Policing, Project Management, and Healthcare, and apprenticeships can be completed with the NHS, Police, Sellafield Ltd, Rolls Royce, the BBC, and many more employers.

Apprenticeship learning is a unique mix of academic learning, applied in the workplace. Our degree apprenticeships offer current employees the opportunities to gain new qualifications, increasing their knowledge and theoretical understanding of their role and wider industry practices. Degree apprenticeships range between 1 and 5 years to complete, depending on the apprenticeship.

Our apprenticeship provision is typically delivered through an academic programme whether this is a foundation degree, undergraduate degree, or postgraduate award. All apprenticeships have an End Point Assessment, which is the final stage of an apprenticeship and is an impartial assessment of whether your apprentice has developed the skills, knowledge and behaviours outlined in the apprenticeship standard. Some apprenticeships have an integrated End Point Assessment, and others are subject to external End Point Assessments.

Our programmes are delivered in a range of ways, from online, on-campus or at your premises, and often via a blend of methods. Some programmes have planned placements with professional supervision in practice, and other programmes may require placements in different settings. Other programmes may require the employer to provide the right exposure to experience and opportunities for the apprentice to apply their skills in the workplace evidenced through a portfolio. These portfolios are often used to underpin the End Point Assessment.

**Independent End Point Assessor Opportunities**

We are currently recruiting to our team of Independent End Point Assessors working across a variety of apprenticeship programmes. Opportunities currently exist for these professional areas:

- Assistant Practitioner – Health pathway
- Assistant Practitioner – Radiography pathway
- Professional Forester

## **Our Independent Assessors**

We are looking for experienced practitioners who have a background of working, leading, training or educating, in industry and the workplace. Whether you currently work as a trainer and are ready to embrace a new challenge, or you have senior experience working in industry and are looking to share your knowledge and expertise, we would like to hear from you.

Independent Assessors will have in depth, current work experience in their subject area and hold relevant professional qualifications with evidence of continuing professional development, along with the competence to assess the apprentice at the level of the apprenticeship.

Professional registration will be essential for some programmes, depending on the apprenticeship standard being assessed. With experience of assessment, you will conduct assessments in line with the requirements set in the appropriate Apprenticeship Standard to judge if the apprentice is a competent practitioner in their industry.

End Point Assessments often contain professional interviews based on a portfolio of evidence, work-based projects or workplace observations. You will have sufficient breadth or depth of specialist knowledge in the discipline to be able to assess whether the apprentice has achieved the Knowledge, Skills and Behaviours laid out in the apprenticeship standard and grade them appropriately.

You will be required to provide written feedback to the apprentice regarding their End Point Assessment and attend standardisation activities with other assessors to ensure parity of marking.

Assessments may take place online or in the apprentices' workplace.

Fees will be agreed prior to appointment.